

# United States Department of Labor

## Office of Federal Contract Compliance Programs

### Freedom of Information Act

#### FOIA Library

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More information is available on the [OFCCP FOIA Webpage](#).

#### Corporate Scheduling Announcement Letter (CSAL) Lists

The CSAL is a courtesy notification to an establishment selected to undergo a compliance evaluation. OFCCP sends the CSAL in advance of the OMB approved scheduling letter. Additional information is available in the [CSAL Frequently Asked Questions page](#).

- [FY 2017 CSAL List](#)
- [FY 2018 CSAL List](#)
- [FY 2018 Scheduling List Supplement](#)

#### Financial Conciliation Agreements

Please note that not all OFCCP Conciliation Agreements are posted on this site, and that consent decrees are available from the Office of Administrative Law Judges (OALJ). The financial conciliation agreements posted address compliance evaluations that resulted in discrimination with make-whole relief to employees or job seekers.

- [FY 2018](#)
- [FY 2017](#)
- [FY 2016](#)
- [FY 2015](#)
- [FY 2014](#)
- [FY 2013](#)
- [FY 2012](#)

- [FY 2011](#)
- [FY 2010](#)

### FY 2018 Financial Conciliation Agreements

Company	Date
<a href="#">Aramark JMU</a>	05/18
<a href="#">Birds Eye</a>	12/17
<a href="#">CB&amp;I (formerly Shaw)</a>	10/17
<a href="#">Children's Hospital of Philadelphia</a>	06/18
<a href="#">Cordis Corporation</a>	04/18
<a href="#">Dell-EMC</a>	04/18
<a href="#">DJE Holdings, Inc. (Edelman)</a>	05/18
<a href="#">Fastenal Company</a>	03/18
<a href="#">Five Star Quality Care (dba Meadowmere and Mitchell Manor)</a>	05/18
<a href="#">Fort Myer Construction Corporation</a>	05/18
<a href="#">General Electric Company</a>	04/18
<a href="#">GGNSC</a>	02/18
<a href="#">Humana Inc.</a>	03/18
<a href="#">Integra LifeSciences Corporation</a>	03/18
<a href="#">Intertek U.S.A., Inc.</a>	10/17
<a href="#">LabCorp</a>	09/18
<a href="#">LandCare USA, LLC (TruGreen)</a>	11/17
<a href="#">Marriott St. Louis West (TPG Hotels)</a>	02/18
<a href="#">Meggitt (Erlanger), LLC</a>	09/18
<a href="#">Roche Diagnostics Corporation</a>	06/18
<a href="#">Sodexo, Inc.</a>	10/17
<a href="#">St. Regis Monarch Beach Resort (Starwood Hotels &amp; Resorts Worldwide, LLC)</a>	10/17
<a href="#">The Hillshire Brands Company</a>	12/17
<a href="#">University of Maryland, College Park</a>	03/18
<a href="#">US Foods</a>	12/17

### FY 2017 Financial Conciliation Agreements

Company	Date
<a href="#">American Ordnance</a>	03/17
<a href="#">Ameriprise Financial Inc.</a>	12/16
<a href="#">AmeriQual Group LLC</a>	02/17
<a href="#">Apex Systems, LLC</a>	12/16
<a href="#">Aramark Uniform Services</a>	05/17

<a href="#">Bank of America</a>	03/17
<a href="#">B&amp;H Foto</a>	08/17
<a href="#">Capco, LLC</a>	01/17
<a href="#">CareFusion Corporation</a>	12/16
<a href="#">Compass Group USA, Inc.</a>	03/17
<a href="#">CoreCivic, Inc.</a>	09/17
<a href="#">Crossmatch Technologies</a>	01/17
<a href="#">Derst Baking Company</a>	08/17
<a href="#">Hormel Foods Corporation</a>	12/16
<a href="#">International Paper Inc.</a>	09/17
<a href="#">John Q. Hammons Hotels Management, LLC</a>	01/17
<a href="#">John W. Stone Oil Distributor, LLC</a>	03/17
<a href="#">Kappler, Inc.</a>	05/17
<a href="#">KPMG</a>	06/17
<a href="#">Kulite Semiconductor Products, Inc.</a>	09/17
<a href="#">Laboratory Corporation of America</a>	08/17
<a href="#">LandCare USA, LLC</a>	10/16
<a href="#">Land O' Lakes, Inc.</a>	03/17
<a href="#">Leidos, Inc.</a>	06/17
<a href="#">LexisNexis Risk Solutions – Florida</a>	01/17
<a href="#">LexisNexis Risk Solutions – Georgia</a>	01/17
<a href="#">Medline Industries, Inc.</a>	01/17
<a href="#">Millcroft Senior Living</a>	09/17
<a href="#">Nebraska Medical Center</a>	04/17
<a href="#">Oil State Skagit Smatco, LLC</a>	02/17
<a href="#">Paker Chomerics Woburn</a>	01/17
<a href="#">Palantir Technologies, Inc.</a>	05/17
<a href="#">Palantir Technologies Inc.</a>	04/17
<a href="#">Qualcomm Inc.</a>	03/17
<a href="#">Setex Inc.</a>	05/17
<a href="#">Sno-White &amp; Uniform Rental</a>	04/17
<a href="#">Southern Glazer's Wine and Spirits of Louisiana, LLC</a>	01/17
<a href="#">Splunk, Inc.</a>	01/17
<a href="#">State Street</a>	09/17
<a href="#">Unifirst Corporation</a>	01/17
<a href="#">Vulcan Information Packaging</a>	05/17

### FY 2016 Financial Conciliation Agreements

<b>Company</b>	<b>Date</b>
<a href="#">AlSCO, Inc.</a>	06/16
<a href="#">Aqualon Company</a>	06/16
<a href="#">Angelica Textiles</a>	03/16
<a href="#">Aramark Educational Services</a>	11/15
<a href="#">Asbestos Specialist Inc.</a>	05/16
<a href="#">Baker &amp; Taylor, LLC (formerly Baker &amp; Taylor, Inc.)</a>	12/15
<a href="#">Bechtel Marine Propulsion Corporation</a>	12/15
<a href="#">C&amp;S Wholesale Grocers, Inc.</a>	12/15
<a href="#">Chemonics International, Inc.</a>	09/16
<a href="#">Coca Cola Bottling Company</a>	06/16
<a href="#">Colonial Parking</a>	07/16
<a href="#">Folgers Coffee Company</a>	09/16
<a href="#">G&amp;K Services Company</a>	11/15
<a href="#">Genlyte Thomas Group, LLC</a>	09/16
<a href="#">Gordon Food Service, Inc. Central State Warehouse</a>	05/16
<a href="#">Gordon Food Service, Inc. Great Lakes East Division /Warehouse Department</a>	05/16
<a href="#">Gordon Food Service Inc. Great Lakes West Division/Warehouse Division</a>	05/16
<a href="#">Hewett Packard</a>	09/16
<a href="#">Integrus</a>	06/16
<a href="#">Murray Guard</a>	06/16
<a href="#">Norfolk Southern Corporation</a>	07/16
<a href="#">Pacific Seafood</a>	06/16
<a href="#">Reynolds Consumer Products, LLC</a>	02/16
<a href="#">Schwan's Global Supply Chain, Inc.</a>	12/15
<a href="#">Sears, Roebuck and Co.</a>	09/16
<a href="#">Tyson Foods, Inc.</a>	09/16

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### FY 2015 Financial Conciliation Agreements

<b>Company</b>	<b>Date</b>
<a href="#">Aerotek, Inc.</a>	11/14
<a href="#">AlSCO</a>	12/14
<a href="#">Amneal Pharmaceuticals of NY, LLC</a>	09/15
<a href="#">Andrews International</a>	06/15
<a href="#">Barr Concrete</a>	08/15
<a href="#">Bimbo Bakeries USA, Inc.</a>	09/15

<a href="#">Brent Industries</a>	08/15
<a href="#">Coca-Cola Enterprises, Inc.</a>	12/14
<a href="#">C.J. Coakley Company, Inc.</a>	08/15
<a href="#">Coast Professional, Inc.</a>	09/15
<a href="#">Comcast of Puget Sound</a>	04/15
<a href="#">Corrections Corporation of America</a>	03/15
<a href="#">Engineering Support Personnel, Inc.</a>	09/15
<a href="#">Everything Parking, Inc.</a>	01/15
<a href="#">Fastenal Company – Georgia</a>	09/15
<a href="#">Fastenal Company – Indiana</a>	09/15
<a href="#">G&amp;K Services Company</a>	10/14
<a href="#">Hargrove, Inc</a>	09/15
<a href="#">Home Depot</a>	08/15
<a href="#">Home Depot Pomona</a>	09/15
<a href="#">Hospira, Inc.</a>	09/30
<a href="#">Houston Rapid Transit</a>	10/14
<a href="#">Johns Hopkins</a>	12/14
<a href="#">La Pac Manufacturing</a>	07/15
<a href="#">Lahey Clinic Hospital</a>	01/15
<a href="#">LJT &amp; Associates</a>	09/15
<a href="#">LZB Manufacturing, Inc. (fka La-Z-Boy South)</a>	03/15
<a href="#">Maxfield Candy Company</a>	05/15
<a href="#">Navmar Applied Sciences</a>	09/15
<a href="#">New Breed Logistics, Inc.</a>	07/15
<a href="#">North Florida Regional Medical Center</a>	02/15
<a href="#">Oral Arts Laboratory</a>	05/15
<a href="#">Palace Laundry, Inc.</a>	12/14
<a href="#">Savannah River Nuclear Solutions</a>	08/15
<a href="#">Shaw SSS Fabricators</a>	06/15
<a href="#">Sparks Regional Medical Center</a>	06/15
<a href="#">Texas Industrial Security</a>	09/15
<a href="#">United Mailing Services, Inc.</a>	08/15
<a href="#">University of California, Riverside</a>	11/14
<a href="#">VF Imagewear, Inc.</a>	04/15
<a href="#">Walgreens Corporation</a>	09/15
<a href="#">Walgreens Corporation</a>	09/15
<a href="#">Wells Fargo</a>	01/15
<a href="#">Wells Fargo</a>	01/15
<a href="#">Xerox</a>	09/15

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<b>Company</b>	<b>Date</b>
<a href="#">APS-ARTI</a>	03/14
<a href="#">Barco</a>	08/14
<a href="#">Carlson Wagonlit</a>	08/14
<a href="#">Central Parking</a>	08/14
<a href="#">Clorox</a>	02/14
<a href="#">Construction Santiago</a>	03/14
<a href="#">Ft. Myer</a>	09/14
<a href="#">G&amp;K Services</a>	11/13
<a href="#">Getty Images</a>	08/14
<a href="#">Hillcrest</a>	10/13
<a href="#">ProMaxima</a>	03/14
<a href="#">Rochester Institute of Tech</a>	03/14
<a href="#">Rockwell Collins</a>	10/13
<a href="#">Southern Air, Inc.</a>	06/14
<a href="#">Westat, Inc.</a>	08/14

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<b>Company</b>	<b>Date</b>
<a href="#">Able Industries Of The Pacific</a>	01/12
<a href="#">Aero Simulation, Inc.</a>	10/12
<a href="#">Aerovironment, Inc.</a>	10/12
<a href="#">Butterball Limited Liability Corp.</a>	02/13
<a href="#">Conax Florida Corp</a>	01/13
<a href="#">Duckworth Pathology</a>	10/12
<a href="#">Genco/Petco-Braselton GA</a>	12/12
<a href="#">GMI Plano</a>	01/13
<a href="#">H&amp;L Construction</a>	05/13
<a href="#">Intertek U.S.A., Inc.</a>	07/13
<a href="#">MicroSystems</a>	01/13
<a href="#">Monterey Mushrooms</a>	08/13
<a href="#">Novartis Pharmaceuticals</a>	02/13
<a href="#">Palama Holdings</a>	05/13
<a href="#">REA Contracting, LLC</a>	02/13
<a href="#">Rotech Healthcare, Inc.</a>	11/12

<a href="#">Shaw Maintenance, Inc.</a>	04/13
<a href="#">Spring Lake Nursing Center</a>	11/12
<a href="#">Telcordia Technologies</a>	05/13
<a href="#">Walsh Construction</a>	03/13
<a href="#">Willmut Gas &amp; Oil</a>	06/13

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### FY 2012 Financial Conciliation Agreements

<b>Company</b>	<b>Date</b>
<a href="#">Aggregate Industries Mgmt, Inc.</a>	03/12
<a href="#">Allegheny Technologies</a>	03/12
<a href="#">Banner Baywood Medical Center</a>	04/12
<a href="#">Boeing Bingen 780WA</a>	01/12
<a href="#">CH2M Hill Hanford, Inc.</a>	03/12
<a href="#">Christus Hospital (St.Elizabeth &amp; St. Mary)</a>	12/11
<a href="#">Circle Solutions, Inc.</a>	12/11
<a href="#">EBSCO Media</a>	08/12
<a href="#">Embassy Suites (726)</a>	11/11
<a href="#">Emcom, Inc.</a>	02/12
<a href="#">Entergy-Waterford 3</a>	03/12
<a href="#">Excel Paving</a>	10/11
<a href="#">Florida Industrial Electric</a>	04/12
<a href="#">Genco/Sears – McDonough</a>	09/12
<a href="#">Goodman Food Products, Inc.</a>	11/11
<a href="#">Goodwill Industries Of North Georgia</a>	09/12
<a href="#">HDR Engineering, Inc.</a>	07/12
<a href="#">Hitco Carbon Composites, Incorporated</a>	01/12
<a href="#">Hubbard Construction</a>	06/12
<a href="#">Iron Mountain Info Management</a>	03/12
<a href="#">Jackson Paving and Construction, Inc.</a>	09/12
<a href="#">Koniag Services, Inc.</a>	09/12
<a href="#">McClendon Enterprises, Inc.</a>	08/12
<a href="#">Meggitt Training Systems</a>	11/11
<a href="#">Milspray, LLC</a>	06/12
<a href="#">Naphcare Incorporated</a>	07/12
<a href="#">Nextera Energy Inc General Office</a>	07/12
<a href="#">Omega Apparel</a>	04/12
<a href="#">Papich Construction Co (SLO)</a>	04/12
<a href="#">Russell Corp</a>	01/12

<a href="#">Saint Vincent Health System</a>	11/12
<a href="#">SF Recycling &amp; Disposal, Inc.</a>	07/12
<a href="#">Ultramet, Inc.</a>	04/12
<a href="#">Wyle TE&amp;R West</a>	10/11

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### FY 2011 Financial Conciliation Agreements

<b>Company</b>	<b>Date</b>
<a href="#">Alden Merrell</a>	06/11
<a href="#">Allen Canning Co. Turkey Plant</a>	04/11
<a href="#">Altech, Inc.</a>	08/11
<a href="#">Ansys, Inc.</a>	09/11
<a href="#">Black Box Corp.</a>	01/11
<a href="#">Canaday Industires</a>	03/11
<a href="#">Cardinal Health</a>	09/11
<a href="#">Doug Veerkamp</a>	01/11
<a href="#">Drug Abuse Comp</a>	08/11
<a href="#">DSE, Inc.</a>	10/10
<a href="#">Harlan Laboratories</a>	09/11
<a href="#">HES Bakersfield</a>	02/11
<a href="#">Hirel Connectors</a>	06/11
<a href="#">Iris International</a>	09/11
<a href="#">Kimball Electron</a>	09/11
<a href="#">La Quinta Resort</a>	12/10
<a href="#">Lane Construction</a>	05/11
<a href="#">Lovin Oven</a>	05/11
<a href="#">Pacific Cheese</a>	09/11
<a href="#">Praxai Distribution</a>	06/11
<a href="#">Prologix Dist Svc.</a>	12/10
<a href="#">Safety Ecology</a>	07/11
<a href="#">San Diego State University</a>	06/11
<a href="#">Standard Insurance</a>	04/11
<a href="#">Sverdrup Tech</a>	03/11
<a href="#">Sysco Food Svc.</a>	12/10
<a href="#">Turbocombustor</a>	01/11
<a href="#">Windamir Devolpment</a>	05/11

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### FY 2010 Financial Conciliation Agreements



<b>Company</b>	<b>Date</b>
<a href="#">Air Mechanical &amp; Service Corp.</a>	10/09
<a href="#">Anadarko Industries</a>	09/10
<a href="#">BearingPoint-Corp HATS/Infrastruture</a>	12/09
<a href="#">Breakell, Inc.</a>	01/10
<a href="#">Childrens Specialize</a>	07/10
<a href="#">Cubic Simulation Sys.</a>	03/10
<a href="#">Davita, Inc.</a>	11/09
<a href="#">Sabre, Inc.</a>	10/09
<a href="#">Sara Lee Fresh, Inc.</a>	07/10
<a href="#">Swift &amp; Staley Mechanical Contractors</a>	12/09
<a href="#">Taylor Engineering</a>	06/10
<a href="#">VF Imagewear, Inc.</a>	11/09
<a href="#">Western Filter Corp</a>	03/10

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